

EQUALITIES



LOWDHAM FLOOD ALLEVIATION SCHEME

Equality Impact Assessment

This document should be completed only after the Equalities Checklist has been completed and it has been determined that a full Equality Impact Assessment is required.

Service Area

SAFETY / COMMUNITY SAFETY

Section/service delivery/policy covered by the assessment

FLOOD ALLEVIATION SCHEME FUNDING

Stage 1 - what is being assessed?

Name of strategy / policy /service / review being assessed:

The impact of making a contribution to the proposed flood allevation scheme in Lowdham

Stage 2 - who is carrying out the assessment?

Members of the assessment team:

Ben Adams

Others involved in the assessment (external challenge):

John Bullock

Stage 3 - aims of the strategy or service

Briefly describe the aims of the strategy or service:

The Environment Agency have developed a proposed scheme to alleviate the impact of flood water in and around the village of Lowdham. The Council is considering the amount of funding it will commit to support delivery of the scheme.

Stage 4 - knowing our customers, communities and employees

List the main customers, employees, users or groups receiving, delivering or affected by, this strategy or service:

Once delivered the flood alleviation works will benefit 200 properties in the village of Lowdham.

Stage 5 - background information

List any information from previous surveys, customer feedback or any relevant performance information that relates to this strategy or service:

The people of Lowdham are keen for the scheme to go ahead so that they are better protected from flood water in the future.

Stage 6 - this stage looks at the barriers to accessing services and any possible discrimination that customers and communities may face

Age

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

People of all ages will benefit from the scheme as the risk of being affected by flood water would be reduced. This would allow better access to services and continued delivery of services during periods when high water levels are experienced. It may be that older persons who are vulnerable during times of evacuation during flooding incidents would be positively impacted by being more likely to be able to stay in their home during such events.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

The scheme is a new development and previous measures to help the people of Lowdham during flooding have been limited to responsive services rather than preventative schemes such as this one.

Race

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme is positive for all those whose property is protected by it regardless of race.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Gender

Access to Service	Delivery of Service
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<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact
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Please describe any positive impact, negative impact, any barriers or potential discrimination:

The flood alleviation scheme will provide protection regardless of gender

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Disability

Access to Service			Delivery of Service		
<input checked="" type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact	<input checked="" type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme will provide protection regardless of disability. In times of flooding evacuation disabled people may be particularly vulnerable and so this scheme will benefit people by minimising the likelihood of that situation arising.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

Records of vulnerable households in the event of a flooding evacuation are held by the County Council however this scheme is preventative in nature and should enable vulnerable disabled residents to stay in their homes rather than be evacuated.

Sexual Orientation

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme will provide protection from flooding regardless of sexual orientation.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Gender Reassignment

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme provides protection against flood water regardless of gender reassignment

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Marriage and Civil Partnership

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme provides protection against flood water regardless of marriage and civil partnership

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Pregnancy and Maternity

Access to Service			Delivery of Service		
<input checked="" type="checkbox"/> Postive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact	<input checked="" type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

A person who is pregnant or has very young children may be adversely affected during an evacuation situation. This scheme will reduce the likelihood of the need to evacuate during heavy rainfall events and is therefore potentially beneficial to a vulnerable group such as pregnancy and maternity.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

People who are pregnant or who have very young children would be prioritised in the event of an evacuation situation, however, this scheme is designed to reduce the likelihood of the need to evacuate.

Religion or Belief

Access to Service			Delivery of Service		
<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact	<input type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input checked="" type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The scheme protects premises and people regardless of religion of belief

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Other Groups or Issues (e.g. socio-economic)

Access to Service			Delivery of Service		
<input checked="" type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact	<input checked="" type="checkbox"/> Positive Impact	<input type="checkbox"/> Negative Impact	<input type="checkbox"/> Nil Impact

Please describe any positive impact, negative impact, any barriers or potential discrimination:

Because the scheme is designed to increase resilience to flooding of property in Lowdham then it will have economic benefits which are outlined as part of the Environment Agencies submission for grant funding. The community will be better protected against the disruption and distress caused by flooding.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

See 'age' response

Stage 7 – Action Plan and Policy Review

From the previous section list the specific actions required to address any problems you have identified:

Action:	Service Plan / Delivery Plan:	Officer Responsible:	Timescale:	Resources:	Milestones, Monitoring and Review Details:
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Date of next review

Click here to enter a date.

Stage 8 – Outcomes(s) of equality impact assessment

No major change needed Adjust the policy/proposal Adverse impact but continue Stop and remove the policy and proposal

Further description:

This scheme is broadly neutral in terms of impact on the protected characteristics set out in the Equality Act 2010, however, there are some positive benefits for the more vulnerable groups in relation to flooding evacuation.

Stage 9 – Confirmation and Publish the Results

I confirm that these actions are being adopted as everyday practise and if necessary incorporated into the Service Plan or Delivery Plan

Signed by Lead Officer: Ben Adams

Date 24/5/2018